

PAY DIFFERENTIAL 56
FIELD TRAINING OFFICER DIFFERENTIAL PAY - UNIT 07 AND EXCLUDED
EMPLOYEES

Established: 07/01/84

CLASS TITLE	CLASS CODE	CB/ID	RATE	EARNINGS ID	DEPARTMENT
Rank and File:			One-step differential	8R1	Department of Justice
Special Agent	8482	R07			
Special Agent Supervisor	8524				
Excluded:					
Special Agent and Special Agent Supervisors in positions designated "Confidential."		C07			

CRITERIA	
•	Special Agent and Special Agent Supervisor, Department of Justice, when designated and utilized by management in a training capacity to train new employees or retrain existing employees shall receive the differential for each pay period provided the designated Special Agent or Special Agent Supervisor is assigned a trainee on a daily basis, eight hours a day for 20 full work days or its equivalent.
•	A Special Agent or Special Agent Supervisor who receives this differential shall be involved in evaluating the job effectiveness of the trainee. Differential payments shall be made during the following pay period provided certification of eligibility occurs prior to the payroll cutoff date (i.e., preliminary attendance report). Certification occurring after the deadline date may result in a delayed payment to a following pay period.
•	Field Training Officer differential does not apply to situations where an experienced or skilled worker is required to informally impart his/her knowledge to a newly hired or less experienced employee.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	No
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	Yes
IDL	No
EIDL	No
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No